

Family Governance Framework — Co-Trustee Agreement

Distributions < \$5,000	Either trustee approves independently
Distributions \$5k-\$25k	Both trustees' written consent required
Distributions > \$25k	Both trustees + 3-day deliberation
Investments	Delegated to professional advisor (required)
Tax filing / Accounting	Either trustee + CPA oversight
Beneficiary comms	Both trustees receive copies of all communications
New accounts	Both trustees' approval required

2. Dispute Resolution

Step 1	Each trustee writes their position. Share both documents within 3 business days.
Step 2	5-day cooling-off period — no action on the disputed matter.
Step 3	Facilitated discussion with trust attorney, CPA, or professional trustee.
Step 4	Neutral third party issues non-binding recommendation.
Step 5	If still deadlocked: remainder beneficiaries vote, or court-appointed trustee decides, or arbitration

3. Delegation Rules

We agree to delegate the following (check all that apply):

- ☐ Investment management to a registered investment advisor
- ☐ Tax preparation to a CPA or enrolled agent
- ☐ Beneficiary communication to a professional trustee (partial)
- ☐ Asset valuation to a qualified appraiser
- ☐ Legal advice to the trust attorney

Trustee 1: _____ Date: _____